



CITY OF SOLEDAD

POLICE OFFICER CADET/TRAINEE SUPPLEMENTAL QUESTIONNAIRE

As an applicant with the City of Soledad's Police Department, you are required to complete this Supplemental Questionnaire. The information will be used during the pre-employment screening to determine your suitability for the **Police Officer Cadet-Trainee** position. You must respond to each question. You are not required to provide any medical or disability-related information. Any false statements or omissions on this form may result in a disqualification.

Please acknowledge that you have read the above statement.

Acknowledgment: _____ Date: _____

1. Are you at least 20 1/2 years of age? (Applicants must be 21 by the date of appointment)
____ Yes ____ No
2. California Government Code Section 1031 requires that all applicants be a high school graduate, pass the General Educational Development (GED) test or other high school equivalency test approved by the State Department of Education, or have attained a two-year, four-year, or advanced degree from an accredited college or university. Do you meet this requirement? ____ Yes ____ No
3. Do you possess a valid California Driver's License? ____ Yes ____ No
4. Are you legally authorized to work in the United States? ____ Yes ____ No
5. Do you possess a California P.O.S.T. Reading and Writing Test (PELLET B) with a **T-Score of 42 or higher**? ____ Yes ____ No

Applicants are responsible for submitting proof of their exam results to Human Resources. Results are valid for three years. For more information, click here:

<https://theacademy.ca.gov/tests/>

6. Do you possess a California P.O.S.T. Physical Agility Test (WSTB) with a **minimum passing score of 320**? ____ Yes ____ No

Applicants are responsible for submitting proof of their exam results to Human Resources. Results are valid for one year. For more information, click here:

<https://theacademy.ca.gov/tests/>

7. In the last 12 months, have you been informed that you have unsuccessfully completed a background investigation with another law enforcement agency? ____ Yes ____ No

If you marked "Yes" please list the date of application and the name of the law enforcement agency.

Minimum Qualifications

To apply, you must meet the following qualifications. If you do, proceed to step 1 of the Application Process.

- At least 20 1/2 years old at the time of application and 21 years old by the date of appointment
- Legally authorized to work in the United States under Federal Law
- Possession of a valid driver's license authorizing the operation of a motor vehicle in the U.S.
- Possess a satisfactory driving history as obtained from the Department of Motor Vehicles
- U.S. high school diploma or General Educational Development (GED); waived if you have earned a college degree from an accredited college within the U.S. [View more information about Accredited College Credits](#)
- Must possess a California P.O.S.T. Reading and Writing Test (PELLET B) with a **T-Score of 42 or higher**.
- Must possess a California P.O.S.T. Physical Agility Test (WSTB) with a **minimum passing score of 320**.

STEP #1: Application

If you meet the minimum qualifications listed above, apply now.

STEP #2: Supplemental Application and P.O.S.T. PHS

The Supplemental Questionnaire and the P.O.S.T. Personnel History Statement (PHS) provide additional information and allow applicants to self-report behavior, which aids us in processing your application.

To download the P.O.S.T. Personal History Statement for Peace Officers, click here: <https://post.ca.gov/Agency>

STEP #3: Application Screening

Application materials will be screened and evaluated by a Subject Matter Expert (SME), who will determine if the applicant meets the minimum requirements for further consideration.

STEP #4: Oral Board Interview

This is a panel interview, during which time you will be asked a series of questions.

Candidates who successfully pass the oral interview will be placed on an eligibility list for up to one year. Candidates selected to advance to the background investigation process will receive a Conditional Job Offer.

STEP #5: Background Investigation Process

Upon acceptance of the Conditional Job Offer, a background investigator will be assigned to assist you through this process.

STEP #6: Pre-Employment Process

Upon successful completion and review of the background investigation, Human Resources will coordinate the following applicable appointments:

- Livescan Fingerprinting
- Medical Exam
- Psychological Exam
- Polygram Interview (*if applicable*)

STEP #7: The Police Academy

A tentative start date will be discussed upon successfully completing the Pre-Employment Process. A Police Officer Cadet–Trainee is considered an at-will employee of the City of Soledad before and during the Police Academy and may be dismissed at any time with or without cause.

STEP #8: Field Training Officer (FTO) Program

Upon successful completion of the Police Academy, new Officers will begin the FTO Program as academy graduates. This program is the “street” training, where new Officers will take what they learned in the academy and apply it to the street. New Officers will be assigned to experienced FTO Officers throughout the FTO program. Daily evaluations are given to document the progress made during this training period.

Those who successfully complete the Field Training Program are assigned as a solo beat officer.